



Director, Engineering

Job Description

The Company

Aperio is the leading provider of digital pathology solutions in hospital and reference labs, academic medical centers, and biopharma institutions across the world. Today, our affordable and complete product portfolio is proven to lower costs, increase efficiencies, and enhance workflow in labs everywhere. Our comprehensive product line features our ScanScope® scanners, Spectrum™ image management (PACS) software, SecondSlide™ slide sharing service for pathology, and image analysis tools and services.

Aperio's products are FDA cleared for specific clinical applications, and are intended for research and education use for other applications. For clearance updates and more information please visit www.aperio.com.

Summary:

Reporting to the Chief Operating Officer, this position will direct the activities of our Engineering department including hardware, systems software and systems engineers. Director, Engineering will be responsible for the planning and execution of engineering projects within an FDA regulated medical device environment, as well day to day management of the engineering staff.

Major Responsibilities:

- Establishes operational objectives and work plans and delegates assignments to subordinate managers and staff
- Plans, schedules and manages the work of the engineering department and project managers
- Selects, develops and evaluates personnel to ensure the efficient operation of the department and the timely completion of projects
- Develops, modifies and executes department policies and procedures
- Establishes and assures adherence to budgets, schedules, work plans and performance requirements
- Implements strategic policies when selecting methods, techniques, and evaluation criteria for obtaining results
- Manages and motivates the employees within the Engineering department
- Supports manufacturing department
- Adheres to Aperio Quality Process and FDA regulations
- Works with Product Management on instrument designs and requirements
- Works closely with the Chief Engineer

Qualifications:

- Proven ability to lead engineering teams to success
- Electrical, mechanical or optical design experience
- Experience working in an FDA regulated environment
- Medical device and product development experience including risk analysis
- Experience in a small manufacturing environment
- Proven track record of delivering complex engineering projects on time, on budget with high quality

Requirements:

- BS/BA in Electrical or Mechanical Engineering
- MS EE or ME desirable
- 3+ years management experience
- 8+ years Engineering experience
- Strong leadership skills
- Engineering process & project management experience
- Good verbal and written communication skills

Location and type:

Full-time employment in Vista, California

**Compensation and benefits:**

Aperio pays our great people salaries commensurate with market value, and provides full benefits including health benefits and a 401(k) plan. All Aperio employees participate in our stock option plan.

Contact

Aperio is committed to attracting and retaining the most highly qualified candidates available. As an Aperio employee you will be consistently challenged to deliver your best. Because we provide our customers the best technologies and service in the industry, you will constantly develop new skills, learn new products, and be involved in activities that are highly valued in the marketplace. At Aperio, we value our customers as partners, and therefore strive to deliver excellence in everything we do. If you are ready for this challenge, contact us by sending your resume to jobs@aperio.com. Please include the position title.

Aperio is an equal opportunity and affirmative action employer. We support workforce diversity.