



Systems Engineer **Job Description**

The Company

Aperio is the leading provider of digital pathology solutions in hospital and reference labs, academic medical centers, and biopharma institutions across the world. Today, our affordable and complete product portfolio is proven to lower costs, increase efficiencies, and enhance workflow in labs everywhere. Our comprehensive product line features our ScanScope® scanners, Spectrum™ image management (PACS) software, SecondSlide™ slide sharing service for pathology, and image analysis tools and services.

Aperio's products are FDA cleared for specific clinical applications, and are intended for research and education use for other applications. For clearance updates and more information please visit www.aperio.com.

Summary: You will have overall "system level" responsibility ranging from initial requirements definition to design verification. Responsible for insuring both software and hardware designs result in solid, well engineered products. This is an **exceptional opportunity for a creative person** to invent new solutions in an exciting field as we expand our product capabilities.

Major Responsibilities:

- Manage engineering projects in accordance with established quality system procedures.
- Develop system requirements and functional specifications based upon inputs from customers, marketing, and other industry experts.
- Present and defend designs in design review meetings.
- Work closely with other hardware and software engineers to develop new capabilities.
- Provide 2nd-level support for operations (installations, customer support & manufacturing).

Qualifications:

- Requires a broad engineering knowledge, with depth in at least one area
- Demonstrated ability to manage engineering projects
- Working knowledge of digital imagery, optics, microscopy, or related field
- Extremely creative, innovative, problem solver
- Ability to work closely with small teams as the engineering leader
- Good verbal and written communication skills

Requirements:

- BS/BA in Engineering, Physics, or similar technical field
- 5+ years Systems Engineering experience in a technological industry

Location and type:

Full-time employment in Vista, California

Compensation and benefits:

Aperio pays our great people salaries commensurate with market value, and provides full benefits including health benefits and a 401(k) plan. All Aperio employees participate in our stock option plan.

Contact

Aperio is committed to attracting and retaining the most highly qualified candidates available. As an Aperio employee you will be consistently challenged to deliver your best. Because we provide our customers the best technologies and service in the industry, you will constantly develop new skills, learn new products, and be involved in activities that are highly valued in the marketplace. At Aperio, we value our customers as partners, and therefore strive to deliver excellence in everything we do. If you are ready for this challenge, contact us by sending your resume to jobs@aperio.com. Please include the position title.

Aperio is an equal opportunity and affirmative action employer. We support workforce diversity.